



**National Secretariat on Hate and Racism in Canada**  
**(NSHRC)**

***TERMS OF REFERENCE***

As a follow-up the successful conference coordinated by the Indigenous Bar Association and Quebec Native Women's Association, the National Secretariat on Hate and Racism In Canada (NSHRC) has been established. Comprised of representatives from organizations across Canada which have over the years taken leadership roles and strong actions to combat hate and racism locally and nationally, the NSHRC reports to the IBA Board of Directors and its membership is representative of Aboriginal communities and diverse ethno-racial and faith-based communities and regions of Canada.

The NSHRC is a unique organization in Canada as it comprises Aboriginal peoples and diverse ethno-racial and faith-based communities and regions of Canada in a common effort to combat hate and racism in Canada. In this context, the purpose of the NSHRC is to coordinate activities involving its membership toward this end. In terms of specific responsibilities, the NSHRC will provide guidance to the IBA Board of Directors regarding actions to combat hate and racism in Canada by way of:

- **Communications and Information Sharing Activities** through various methods including e-mail, websites, hotlinks and list-serves to support information-sharing, identifying upcoming issues and coordinating advocacy activities.
- **Education and Training** for organizations involved in developing and implementing strategies to combat hate and racism.
- **Advocacy and Coalition Building** to develop common actions and a national strategy that can be shared by organizations across Canada and assist organizations in getting to know each other and understand/appreciate their issues, challenges, needs and approaches to seeking solutions and using advocacy.
- **Identification and Communicating Current Issues and Best Practices** to provide access to contemporary model strategies to combat hate and racism.
- **Setting Up A Network** to identify and develop a network of organizations to further advance actions to challenge hate and racism across Canada and within specific communities.
- **Future Conferences** to provide opportunities to build on the first conference and the work of the IBA and the NSHRC regarding strategies, knowledge and tools to successfully combat hate and racism in Canada.

The specific actions falling under each of these activities will be developed through the collaborative work of the NSHRC. The NSHRC will be facilitated by the IBA and will recognize the diverse interests of individuals and organizations in this initiative and enable inclusive participation. The NSRC will meet via teleconference on a monthly basis and for face-to-face meetings on a quarterly basis, i.e., three times per year.

Agendas for each meeting will be drafted by the IBA and items from members of the NSHRC will be included on request or as required.